



Director, Mechanical Maintenance Permanent, Full-Time Whitehorse, Yukon

The Opportunity: Director, Mechanical Maintenance

Who we are: Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, operating within the Traditional Territories of Yukon First Nations. We take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

What will you do: As Director, Mechanical Maintenance, you will:

- Organizes, directs, and evaluates the work of Managers and Supervisors in Property & Projects, Mechanical Operations, Plant Operations, and Job Planning.
- Oversees all Mechanical and Operator department responsibilities, including water conveyance assets and the Enterprise Asset Management (EAM) system.
- Provides leadership and management to ensure safe, reliable, and efficient operation of mechanical systems supporting power generation, transmission, and distribution.
- Assists the VP Operations with departmental planning, goals, budgets, objectives, and programs.
- Collaborates with Engineering and Resource Planning on system operations and improvements.
- Coordinates activities with other departments within the EAM system.

What you need to succeed:

- Relevant engineering degree (in Canada), eligible for registration in Yukon, or equivalent education and experience and at least 10 years of related experience in progressively more responsible management positions, preferably in hydro and/or diesel power generation, transmission and distribution and the SCC. Registered Professional Mechanical Engineer, eligible for registration in Yukon.
- A proven track record and commitment to safe procedures and encouraging a safe work environment.
- Excellent management track record with specific accomplishments in directing budgets and strategic planning and to provide effective recommendations as a member of the executive team.
- Excellent team building skills to direct department activities and work effectively with peer executive directors in achieving department and corporate objectives.
- Excellent skills relating to communications, human relations, negotiations, strategic operational and financial planning, and problem solving.
- Proven written and oral communication skills to develop and present reports, position papers and proposals.
- Requires sensitivity to the political, legal, safety and environmental concerns facing the Corporation.
- Relevant experience overseeing and implementation of an EAM system.
- Computer skills to operate software programs related to word processing, spreadsheet, databases, electronic mail, Internet, etc.
- Requires the ability to adapt general policy directives into specific tasks, monitors the progress and initiates corrective measures to achieve the desired end result.
- Able to lead and work effectively in a fast-paced and constantly evolving environment.
- A valid class 5 driver's license and a valid first aid certificate.

Compensation: Competitive salary and benefit package.

What is in it for you:

- Northern Allowance: \$7,000.00 + 5% Base Pay added to Base Salary
- Comprehensive Benefit Package that begins the first day of employment



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- 4 weeks of vacation leave, 4 weeks of sick leave, 40 hours of special leave
- Travel Allowances for employee and their spouse and dependent(s)
- Annual Wellness Subsidy
- Cell Phone Subsidy
- Flexible work arrangements/Work from Home options
- Relocation Assistance
- Training and Development opportunities
- Opportunity to be a part of something greater and help the Yukon

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

To **apply**, please go to [Recruitment \(adp.com\)](#).

If you have any questions, please feel free email People & Culture via email at hr@yec.yk.ca. The posting will remain open until the position is filled.

We thank all candidates for applying but only short-listed candidates will be contacted. Applicants must be legally entitled to work in Canada for any employer without employer sponsorship.

Date Posted: September 4, 2025