



## Vice President, Operations 2 Year Term, Full-Time Whitehorse, Yukon

### **The Opportunity: Vice President, Operations**

**Who we are:** Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, operating within the Traditional Territories of Yukon First Nations. We take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

**What will you do:** As the Vice President of Operations, you will:

- Provide strategic direction and leadership to ensure the safe, reliable, and efficient operation and maintenance of Yukon Energy's power generation, transmission, and distribution facilities.
- Contribute to the development of Yukon Energy's goals, business plans, and strategies to support effective planning and delivery of programs and services.
- Represent and align operational priorities with Yukon Energy's vision, mission, and values, ensuring they are integrated into corporate decision-making.
- Oversee daily operations, making high-level decisions on policies, strategy, and resource management.
- Develop and implement operational processes that drive sustainable growth, minimize risk, and enhance organizational performance.
- Lead, manage, and inspire teams across multiple departments to achieve company objectives.
- Manage budgets, financial planning, and resource allocation to optimize efficiency and cost-effectiveness.
- Ensure compliance with legal, regulatory, and business ethics standards.
- Identify potential risks and opportunities, evaluating operational performance against organizational goals.

**What you need to succeed:**

- Bachelor's degree in engineering (eligible for registration in Yukon), management, operational degree or operational focused accreditation or equivalent education and experience and at least 10 years of related experience in progressively more responsible management positions, preferably in hydro and/or diesel power generation, transmission and distribution.
- A commitment to planning forward to achieve the most desirable and defensible outcomes for Yukon Energy during every year and to meet five-year strategic priorities and beyond.
- Excellent management track record with specific accomplishments in utility operations and maintenance.
- Ability to lead highly complex programs, projects, and contracts.
- A high level of understanding of effective operational and engineering principles, values, and trends in the electric utility industry.
- Excellent team building skills to direct department activities and work effectively with peer managers in achieving department and corporate objectives.
- Knowledge of administrative and financial planning procedures to coordinate activities and to develop, implement and monitor program plans, capital and operating budgets.
- Excellent skills relating to communications, human relations, negotiations, strategic operational and financial planning, and problem solving.
- Requires the ability to handle confrontational situations in the corporate and public sectors
- Seek solutions and represent the interests of Yukon Energy for successful outcomes.
- Requires sensitivity to the political, legal, safety, and environmental concerns facing Yukon Energy.
- Good knowledge of Microsoft Windows Suite programs related to word processing, spreadsheet, databases, email, SharePoint, MS Teams, etc.



## Vice President, Operations 2 Year Term, Full-Time Whitehorse, Yukon

- Strong analytical, investigative, and problem-solving skills as well as demonstrated resiliency and determination to move forward through challenging situations.
- A valid class 5 driver's license.

**Compensation:** Competitive salary and benefit package.

### What is in it for you:

- Northern Allowance: \$7,000.00 + 5% Base Pay added to Base Salary
- Comprehensive Benefit Package that begins the first day of employment
- 4 weeks of vacation leave, 4 weeks of sick leave, 40 hours of special leave, 80 hours of personal leave
- Travel Allowances for employee and their spouse and dependent(s)
- Annual Wellness Subsidy
- Cell Phone Subsidy
- Flexible work arrangements/Work From Home options
- Relocation Assistance
- Training and Development opportunities
- Opportunity to be a part of something greater and help the Yukon

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

To **apply**, please go to [Recruitment \(adp.com\)](https://recruitment.adp.com).

If you have any questions, please feel free email People & Culture via email at [hr@yec.yk.ca](mailto:hr@yec.yk.ca). The posting will remain open until the position is filled.

We thank all candidates for applying but only short-listed candidates will be contacted. Applicants must be legally entitled to work in Canada for any employer without employer sponsorship.

Date Posted: February 20, 2025