YUKON ENERGY CORPORATION
Vice President, Operations-Whitehorse
Position # 99-01

The Opportunity: Vice President, Operations
Permanent, Full-Time position, based out of Whitehorse, Yukon.

What is in it for you:

- Executive-level compensation (salary range shared on request) with annual cost of living increase
- Northern Allowance: $7,920.00 + 5.2% Base Pay added to Base Salary
- Relocation Assistance
- Comprehensive Benefit Package that begins the first day of employment
- 160 hours of vacation leave, 160 hours of sick leave, 40 hours of special leave
- Travel Allowances for employee and their spouse and dependent(s)
- Annual Wellness Subsidy
- Cell Phone Subsidy
- RRSP Match begins first day of employment
- Training and Development opportunities
- Opportunity to be a part of something greater and help the Yukon

Are you a senior operations leader ready to keep power safe and reliable for communities across the Yukon? Yukon Energy is seeking a Vice President, Operations to join our senior management team in Whitehorse, Yukon. You will be the senior operational leader for the safe, reliable and efficient operation and maintenance of our power generation, transmission and distribution facilities. Three Directors report to you (Maintenance; Operations; and Transmission and Distribution), you report to the Executive Vice President, Assets, and you help set Yukon Energy's goals, business plans and strategy as part of the management team, including at Board of Directors meetings. It is a role with real accountability, real decision-making authority and a very visible place in the organization and the territory.

What will you do: As the Vice President, Operations, you will:

- Provide strategic direction and leadership for the safe, reliable and efficient operation and maintenance of Yukon Energy's hydro and thermal generation, transmission and distribution facilities.
- Serve as the senior operational leader, accountable for operational performance and authorized to make operating decisions within delegated authority, in collaboration with other Yukon Energy departments.
- Lead the Directors of Maintenance, Operations, and Transmission and Distribution, providing guidance and leadership in safety, staff development and training, performance management, labour relations and recruitment, including serving on the Joint Consultation Committee with the union and participating in collective bargaining as required.
- Help shape and deliver corporate goals, business plans, strategies and Key Performance Indicators as a member of the management team, and participate with Senior Management in Board of Directors meetings.

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- Lead and champion strategic change initiatives across the organization, with a commitment to employee and public safety, process improvement, and people and culture, and communicate Yukon Energy's vision at all levels to build understanding and alignment.
- Develop short- and long-term departmental strategies, work plans and operating budgets, and provide operational input on asset investment priorities.
- Champion continuous improvement and innovation by reviewing and evaluating facilities on an ongoing basis, approving operational improvements, and applying industry best practices exchanged with other utilities.
- Provide operational requirements and input to capital projects, including design review, commissioning, operational readiness and acceptance into service, and coordinate maintenance practices with Engineering and Asset Management & Planning.
- Lead operational emergency preparedness and response, including winter peak readiness, system contingencies and Yukon Energy's Emergency Preparedness Plans, and work with the Executive Director, Dam Safety to implement dam safety requirements in operations and maintenance.
- Ensure operations comply with health, safety and environmental legislation, regulations, codes and practices, and liaise with compliance officials and regulators, including appearing as a witness before regulatory agencies as required.
- Represent Yukon Energy with customers, the public, community and business groups, and industry associations such as the Canadian Electricity Association (CEA), building relationships that support the organization's objectives now and in the future.

What you need to succeed:

- A bachelor's degree in engineering (eligible for registration in Yukon), management or operations, or an operations-focused accreditation or equivalent education and experience.
- At least 10 years of related experience in progressively more responsible management positions, preferably in hydro and/or thermal power generation, transmission and distribution.
- An excellent management track record, with specific accomplishments in utility operations and maintenance.
- Ability to lead highly complex programs, projects and contracts, with a high level of understanding of operational and engineering principles, values and trends in the electric utility industry.
- Excellent team building skills to direct department activities and work effectively with peer managers in achieving department and corporate objectives.
- Knowledge of administrative and financial planning procedures to develop, implement and monitor program plans and capital and operating budgets.
- Excellent communication, human relations, negotiation, strategic operational and financial planning, and problem-solving skills.
- A commitment to planning forward to achieve the most desirable and defensible outcomes for Yukon Energy every year and to meet five-year strategic priorities and beyond.
- Ability to handle confrontational situations in the corporate and public sectors, and to seek solutions and represent the interests of Yukon Energy for successful outcomes.

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- Sensitivity to the political, legal, safety and environmental concerns facing Yukon Energy.
- Strong analytical, investigative and problem-solving skills, with demonstrated resiliency and determination to move forward through challenging situations.
- Good knowledge of Microsoft 365 applications, including SharePoint and Teams.
- A valid Class 5 driver's license.

What to expect: This is an on-site leadership role in Whitehorse. Most work is done in an office setting with frequent internal and external meetings, with occasional visits to plants and work sites that call for appropriate safety equipment. The demands of the role sometimes require work outside normal office hours, and the confidentiality of corporate information must be maintained.

Why Yukon Energy: Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, and our goal is simple: enough clean, affordable and reliable electricity for Yukoners. We operate hydro plants at Whitehorse, Mayo and Aishihik, supported by thermal generation, on a grid that stands on its own with no neighbouring systems to lean on. That makes operations leadership matter here in a way it rarely does elsewhere: the people you lead keep homes, businesses and communities powered through some of the coldest winters in the country. We do this within the Traditional Territories of Yukon First Nations, and we take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

Exciting opportunities lie ahead: As we renew aging infrastructure, add dependable generating capacity and explore new renewable supply to meet the Yukon's growing demand for electricity, you will have a direct hand in how it is operated, maintained and brought into service.

Why the Yukon: Whitehorse is the territory's capital: a close-knit community with wilderness on its doorstep, long summer days, and winter nights under the northern lights. Yukon Energy helps make the move practical, with relocation assistance, a Northern Allowance, travel allowances for you and your family, and a comprehensive benefit package from the first day of employment.

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

Ready to apply? Visit Yukon Energy Careers or contact People & Culture at hr@yec.yk.ca with any questions. Applications will be accepted until the position is filled.

Applicants must be legally entitled to work in Canada without employer sponsorship. We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

Posted: November 24, 2026| Learn more about Yukon Energy