YUKON ENERGY CORPORATION
Manager, PMO & Performance-Whitehorse
Position # 95-22

The Opportunity: Manager, PMO & Performance
Permanent, Full-Time position, based out of Whitehorse, Yukon.

Are you an experienced project management leader who is passionate about building the standards, processes and insights that help complex infrastructure projects succeed? Yukon Energy is seeking a Manager, PMO & Performance to join our team in Whitehorse, Yukon, establishing and leading our Project Management Office and shaping how capital projects are planned, governed and reported across the organization.

What is in it for you:

- Competitive Pay with annual cost of living increase
- Northern Allowance: $7,920.00 + 5.2% Base Pay added to Base Salary
- Comprehensive Benefit Package that begins the first day of employment
- 160 hours of vacation leave, 160 hours of sick leave, 40 hours of special leave
- Travel Allowances for employee and their spouse and dependent(s)
- Annual Wellness Subsidy
- Cell Phone Subsidy
- RRSP Match begins first day of employment
- Relocation Assistance
- Training and Development opportunities
- Opportunity to be a part of something greater and help the Yukon

What will you do: As the Manager, PMO & Performance, you will:

- Manage Yukon Energy's Project Management Office (PMO), developing, implementing and continuously improving the corporate Project Management Framework, governance processes, standards, tools and templates across Yukon Energy departments.
- Establish consistent project controls practices, including cost management, scheduling, risk management, change control and forecasting, while identifying performance gaps and recommending corrective actions.
- Develop and oversee capital portfolio performance reporting, including dashboards, metrics, budgets, schedules, forecasts and risks, and lead the development of executive and Board of Directors reporting that supports informed decision-making.
- Support the Director, Capital Projects in delivering the capital investment program by coordinating internal and external resources, overseeing assigned external Project Managers and consultants, and leading assigned projects and strategic initiatives to deliver on scope, schedule, budget, quality and safety objectives.

What you need to succeed:

- Bachelor's degree in Engineering (including Industrial Engineering), Business Administration, Finance, Project Management, Construction Management, or a related discipline. An equivalent combination of education and experience may be considered.

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- Project Management Professional (PMP) designation, or an equivalent recognized project management certification, is required.
- Minimum 7 years of progressive experience in project management, project controls, PMO operations, or capital portfolio management, preferably within the utility, energy, construction, or infrastructure sectors.
- Leadership experience supervising, mentoring, or coordinating project management staff and multidisciplinary teams.
- Strong knowledge of project management principles, methodologies, and governance practices, including familiarity with the Project Management Institute's (PMI) Project Management Body of Knowledge (PMBOK) Guide and recognized industry best practices.
- Demonstrated experience in capital portfolio performance monitoring, including project budgets, schedules, forecasting, risk management, change control, and project reporting.
- Experience developing, implementing, or improving project management frameworks, project controls, processes, tools, and performance reporting systems.
- Strong analytical, communication, and stakeholder engagement skills, with the ability to prepare and present portfolio performance reports, dashboards, and recommendations to senior management and executive leadership.
- Proficiency with Microsoft 365 applications, project management and scheduling software, and reporting tools.
- Professional Engineer (P.Eng.) designation, Master of Business Administration (MBA), or a recognized program or portfolio management certification is considered an asset.
- Knowledge of utility operations, asset management, and regulated capital project environments is considered an asset.

Who we are: Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, operating within the Traditional Territories of Yukon First Nations. We take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

Ready to apply? Visit Yukon Energy Careers or contact People & Culture at hr@yec.yk.ca with any questions. Applications will be accepted until the position is filled.

Applicants must be legally entitled to work in Canada without employer sponsorship. We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

Posted: November 18, 2026 Learn more about Yukon Energy