



YUKON ENERGY CORPORATION

Capital Program Manager-Whitehorse

Position # 95-22

The Opportunity: Capital Program Manager

Permanent, Full-Time position, based out of Whitehorse, Yukon.

Are you an experienced project leader who thrives on delivering complex infrastructure projects from concept to completion? Join Yukon Energy and lead a diverse portfolio of capital investments that power communities across the Yukon. This is an opportunity to influence the Yukon's energy future while working alongside passionate professionals in one of Canada's unique operating environments.

What will you do: As the Capital Program Manager, you will:

- Lead the planning, execution, and delivery of Yukon Energy's capital program, overseeing new asset development, replacements, refurbishments, and major infrastructure projects.
- Provide leadership and oversight to internal project teams, external consultants, contractors, and project managers to ensure projects are delivered safely, on schedule, within budget, and to the highest quality standards.
- Strengthen project governance by promoting consistent project management practices, improving processes, and supporting effective decision-making across the organization.
- Partner with Engineering, Operations, Procurement, Finance, and external stakeholders to manage project risks, align priorities, and successfully deliver Yukon Energy's long-term capital investment program.

What you need to succeed:

- Bachelor's degree in Engineering, Project Management, Construction Management, or a related discipline. An equivalent combination of education and experience may be considered.
- Project Management Professional (PMP) designation, or an equivalent recognized project management certification, is required.
- Professional Engineer (P.Eng.) designation and/or an Engineering degree is considered an asset.
- Minimum 10 years of progressive project management experience delivering complex capital projects, preferably within the utility, energy, or infrastructure sectors.
- Demonstrated experience leading and supervising project management staff, including Project Managers, Project Coordinators, and multidisciplinary project teams.
- Knowledge of utility operations, asset management, and capital project delivery within a regulated environment is considered an asset.
- Strong knowledge of project management principles, methodologies, and governance practices, including demonstrated application of Project Management Institute (PMI) and best practices.
- Experience developing and managing project execution plans, scopes, schedules, budgets, risk registers, and project controls.
- Demonstrated experience overseeing consultants, contractors, and external project management resources, including contract administration and performance management.
- Experience planning and administering procurement processes, including preparation of RFI, RFQ, RFP, and tender documents, bid evaluations, and contract negotiations.
- Proficiency with Microsoft 365 applications, project management software, scheduling tools, and reporting systems, with the ability to develop and present portfolio-level project performance metrics, risks, budgets, schedules, and recommendations to senior management and executive leadership.



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What is in it for you:

- Competitive Pay with annual cost of living increase
- Northern Allowance: \$7,000 + 5% Base Pay added to Base Salary
- Comprehensive Benefit Package that begins the first day of employment
- 160 hours of vacation leave, 160 hours of sick leave, 40 hours of special leave
- Travel Allowances for employee and their spouse and dependent(s)
- Annual Wellness Subsidy
- Cell Phone Subsidy
- RRSP Match begins first day of employment
- Relocation Assistance
- Training and Development opportunities
- Opportunity to be a part of something greater and help the Yukon

Who we are: Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, operating within the Traditional Territories of Yukon First Nations. We take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

To **apply**, please go to [Recruitment \(adp.com\)](#).

If you have any questions, please feel free email People & Culture via email at hr@yec.yk.ca. The posting will remain open until the position is filled.

For more information on Yukon Energy, please go to: <http://www.yukonenergy.ca>.

We thank all candidates for applying but only short-listed candidates will be contacted. **Applicants must be legally entitled to work in Canada for any employer without employer sponsorship.**

Date Posted: July 8, 2026