



YUKON ENERGY CORPORATION

Environmental Management System Coordinator

Whitehorse, Yukon

The Opportunity: Environmental Management System Coordinator

Permanent, Full-Time bargaining unit position, based out of Whitehorse, Yukon.

Compensation: Level 10: \$54.13-\$64.64 per hour PLUS northern allowances.

Looking for meaningful environmental work with the opportunity to influence how a utility operates across the Yukon? Yukon Energy is hiring an Environmental Management System Coordinator to lead our Environmental Management System (EMS) and support environmental compliance, sustainability, climate change adaptation, and environmental programs across the Corporation.

This role combines environmental expertise, regulatory compliance, project management, and field work, with the opportunity to work across the organization and help shape how Yukon Energy manages its environmental responsibilities.

What will you do: As a key member of the Risk & Compliance team, you will:

- Lead and maintain Yukon Energy's Environmental Management System, ensuring alignment with ISO 14001 standards and environmental regulatory requirements.
- Develop and manage environmental policies, programs, compliance systems, and initiatives including climate change adaptation, sustainability, spill response, and environmental risk mitigation.
- Lead environmental inspections, audits, incident investigations, assessments, and projects, ensuring risks and corrective actions are identified and addressed.
- Provide environmental guidance across the organization and work with First Nations, regulators, contractors, and other stakeholders to support responsible operations and projects.

What you need to succeed:

- A post-secondary degree in environmental studies, natural or social sciences, or a related field, with considerable relevant experience.
- Experience supporting or leading an Environmental Management System, with strong knowledge of ISO 14001.
- Experience with environmental management, compliance, resource management, effects assessment, and regulatory requirements.
- Strong project management, analytical, organizational, and problem-solving skills.
- Strong written and verbal communication skills with the ability to work effectively across teams and with external stakeholders.
- A valid Class 5 driver's license.

What would be an asset:

- ISO 14001 Internal Auditor certification.
- Experience with Yukon environmental and regulatory regimes.
- Experience working with First Nations and an understanding of First Nations governance and Final Agreements.
- Experience with climate change adaptation, sustainability, remediation, or environmental and socio-economic impact assessment.
- Experience managing environmental projects and operational budgets.



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What is in it for you:

- **Northern Allowance:** \$7,000.00 + 5% added to base salary
- **Comprehensive Benefits Package:** Starts on day one of employment
- **Generous Leave:** 160 hours of vacation, 160 hours of sick leave, and 40 hours of special leave
- **Travel Allowances:** For you, your spouse, and dependents
- **Overtime Compensation:** Paid at double rate
- **Annual Wellness Benefit:** Supporting your well-being
- **Relocation Assistance:** To help you transition smoothly
- **Cell Phone Subsidy:** Stay connected
- **Training & Development:** Opportunities for growth and learning
- **Community Impact:** Be part of something bigger and make a difference in the Yukon

Who we are: Yukon Energy is the primary generator and transmitter of electrical energy in the Yukon territory, operating within the Traditional Territories of Yukon First Nations. We take pride in our commitment to sustainability and collaboration with Indigenous communities across all our operations.

Yukon Energy values diversity in the workplace. We strive to achieve a skilled workforce that is representative of the population we serve, and we are committed to the employment and professional development of Yukon First Nations citizens. First Nations candidates are encouraged to self-declare.

To **apply**, please go to [Recruitment \(adp.com\)](https://adp.com).

If you have any questions, please feel free email People & Culture via email at hr@yec.yk.ca.

The posting will remain open until the position is filled.

To learn more about Yukon Energy and the work we do, visit yukonenergy.ca.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

Applicants must be legally entitled to work in Canada for any employer without employer sponsorship.

Date Posted: September 11, 2026