



## JOB DESCRIPTION

Job Title: Demand Side Management Engineer

Position Number: 93-07

Incumbent: \_\_\_\_\_

Effective Date: December 2024

Employment Status: Term-3 Years

Bargaining Unit:  Yes  No

Supervisor's Title: Manager, Resource Planning

### POSITION SUMMARY

The Demand Side Management Engineer leads the development and delivery of Demand Side Management (DSM) programs that encourage customers to shift electricity consumption during periods of peak demand. The position leads, manages, and oversees the completion of all phases of DSM programming, from pre-feasibility studies to implementation.

### DUTIES AND RESPONSIBILITIES

- Manage development and delivery of demand-side management programs
- Ensure demand-side management programs are cost-effective, manage evaluation and reporting on the effectiveness of DSM programming, and provide recommendations for continuous improvement
- Maintain knowledge of demand side management best practices, programming, and regulatory processes
- Develop and control program workplans, schedules, and budgets
- Lead development and delivery of reporting related to the development, funding, and delivery of DSM programs, including charters, reports, and presentations.
- Procure and manage consultants and vendors necessary to support with program development and delivery
- Represent the Corporation in stakeholder groups related to advancing demand-side management in Yukon
- Work with peers in Partnerships and Communications to develop and implement engagement strategies for rightsholders and stakeholders
- Support with development of regulatory filings related to DSM programs
- Any other actions deemed reasonable and necessary by management

### REQUIRED SKILLS

- Proven project management and organizational skills
- Sets priorities and manages time effectively
- Effective communicator, able to collaborate and influence internal and external stakeholders



### **JOB DESCRIPTION**

- Organizational savvy with knowledge of how the organization functions and interacts with stakeholders
- Learns quickly and takes on the challenge of unfamiliar tasks
- Tech-savvy with knowledge of new technologies, anticipates the impacts of emerging technologies on the business, and adjusts
- Analytical and problem-solving mindset with attention to detail
- Manages ambiguity and can deal comfortably with uncertainty

### **EDUCATION AND EXPERIENCE**

- University degree in engineering from an accredited university
- Minimum of two (2) years' experience in the development or execution of DSM programming and/or regulatory applications, preferably in the energy industry or related heavy industry
- An equivalent combination of education and/or experience will be considered.

### **WORKING CONDITIONS**

The position normally works in an office environment with occasional local travel and travel to Yukon communities for engagement purposes.